



Women's Fund Asia

# Women's Fund Asia (WFA) Seeking Board Members

## Recruiting New Board Members

We are seeking three members to join our Board of Directors. Our Board practises strong feminist governance and holds itself accountable to the highest standards in advancing women's rights.

Our Board members are not paid; their work is voluntary in nature; they bear fiduciary responsibilities; and they drive our organisation. When meetings are held in-person, all related expenses will be borne by the organization. However, no honorarium for time commitments will be paid.

Please review the [Board of Directors Terms of Reference](#) and the [WFA Code of Conduct](#).

## Tenure

Each Board member serves a term of three (3) years and may be re-elected for a second term of three (3) years.

## Commitment

Each Board member is expected to:

1. make a commitment of their own free will, without any coercion, inducement from any internal or external party, to serve on the Board of Directors to practice feminist governance in advancing the human rights of women, girls, trans, and intersex people;
2. be aligned with the WFA vision, mission, and values;
3. be part of a team that governs a regional organisation, with a global network and influence, ensuring its vision and mission are well served;
4. contribute to ensuring effective governance of our organisation, rooted in feminist principles through creating methodologies and tools for inclusive and aware governance;
5. build bridges with funders, indigenous as well as international, and support fundraising work;
6. have a good understanding of the fiduciary nature of their roles; and ensure impartiality outside of their own interests to serve the interests of the organization.
7. oversight of compliance and fulfilment of legal obligations;
8. attend at least two Board meetings in a year with a minimum of a 10-hour commitment to each meeting, not including the preparation time in reading documents or preparing presentations required for the meetings;
9. join at least one of the subcommittees of the Board, and attend all quarterly meetings related to it (a minimum of three);
10. be engaged in the process and ensure timely response to correspondence from the Executive Team;
11. commit to reading documents sent to them and revert with comments; and



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12. understand and support finance and operations, including understanding investments potential and possibilities in an international context.

## Who Should Apply?

Feminists who identify with or fulfil either one or more of the following criteria, living in Asia, are strongly encouraged to apply:

1. have expertise on issues and priorities of the women's rights agenda in the Asia region;
2. understand and are committed to realising gender equality and non-discrimination;
3. have a minimum of ten years work experience in which at least five years should reflect high achievement and success in your chosen field, which may include work on gender-based issues with a history in being part of the social justice sector either at a national or regional level; and
4. persons with disabilities, from rural communities, indigenous persons, persons of diverse sexual orientation, persons from marginalised or stigmatised communities, and/or persons from minority communities in their own countries or regionally.

## How Our Board Members Work

1. For now, all meetings and documentation of our organisation is undertaken in English, which is the primary language of communication.
2. In these pandemic times, our Board members meet online bi-annually and for regularly scheduled subcommittee meetings.

If you are interested, please apply at: <https://forms.gle/YeqTKwfYS5fWcM9R7>

**Closing Date: 19 July 2021**